



WHAT'S CHANGING FOR 2027?

Vision

New carrier and a new High Plan option.

WHAT'S CHANGING

NEW CARRIER

2026
Aflac



2027
VSP

MORE CHOICES

1 → **2** vision plans

VSP Low Plan

NEW VSP High Plan



WHAT YOU NEED TO DO

Compare the Low and High plans and verify that your eye doctor participates in the **VSP network**.

2027 PLAN HIGHLIGHTS

Both plans include:

- \$0 eye exam copay
- \$0 eyeglass lens copay
- Covered single, lined bifocal, lined trifocal and lenticular lenses
- Exam every 12 months
- Lenses every 12 months
- Frames every 12 months
- Contact lens benefit every 12 months in lieu of glasses

FRAME & CONTACT ALLOWANCES

	Low	High NEW
Retail frames	\$130	\$200
At Visionworks	Up to \$180	Up to \$250
Elective contacts	\$130	\$200

RATES PER PAY PERIOD

	2026 Plan	2027 Low	2027 High
Employee Only	\$4.32	\$4.06	\$6.74
Employee + 1	\$7.26	\$6.82	\$11.32
Employee + Family	\$10.92	\$10.26	\$17.03



REMEMBER: YOU MUST ENROLL · 2027 Open Enrollment: **October 19 – November 2, 2026**. All current benefits end **Dec. 31, 2026** — enroll to have elected benefits effective **Jan. 1, 2027**.



This is a summary of benefit changes and highlights. Please refer to the 2027 Employee Benefits Guide and official plan documents for complete plan details.