



WHAT'S CHANGING FOR 2027?

Pet Insurance

MetLife Pet Insurance is available as a self-pay benefit.

2027 PLAN HIGHLIGHTS

Employees can customize coverage by selecting:

1

Annual benefit

2

Deductible

3

**Reimbursement
percentage**

4

Wellness option

What affects your options

Coverage options depend on information about the pet, including **type, age, gender and ZIP code**.

More than one pet?

Employees may also add additional pets and available discounts.

IMPORTANT



This is a self-pay benefit

Employees enroll and pay MetLife directly rather than paying through normal Katy ISD payroll deductions.

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WHAT YOU NEED TO KNOW

Because this is a self-pay benefit, premiums are not taken through Katy ISD payroll deductions. If you're interested, you'll enroll and pay **directly with MetLife**.



This is a summary of benefit changes and highlights. Please refer to the 2027 Employee Benefits Guide and official plan documents for complete plan details.