



WHAT'S CHANGING FOR 2027?

Dental

New carrier. More plan choices.

WHAT'S CHANGING

NEW CARRIER

2026
Aflac



2027
Humana

Katy ISD is moving dental coverage from Aflac to **Humana**.



WHAT YOU NEED TO DO

Do not assume your current dentist participates with Humana. Review the new dental choices and provider network before enrolling.

MORE CHOICES

2 → **3** dental plans

NEW DHMO Plan

NEW Mid PPO Plan

High PPO Plan **CONTINUES**

The former Low Plan is being replaced by the new plan lineup. In 2026, the High and Low plans each had a \$1,000 annual maximum.

2027 PLAN COMPARISON

	DHMO NEW	Mid PPO NEW	High PPO
Deductible	\$0	\$50	\$50
Annual Maximum	Unlimited	\$1,000	\$1,000
Preventive	100%	100%	100%
Basic	Fee Schedule	You pay 30%	You pay 20%
Major	Fee Schedule	You pay 70%	You pay 50%
Orthodontics / Implants	Fee Schedule	Not Covered	You pay 50%; \$1,000 lifetime max
RATES PER PAY PERIOD			
Employee Only	\$7.30	\$15.14	\$25.77
Employee + Spouse	\$13.68	\$28.36	\$52.30
Employee + Child(ren)	\$10.39	\$21.54	\$46.91
Employee + Family	\$17.87	\$37.04	\$66.10



REMEMBER: YOU MUST ENROLL · 2027 Open Enrollment: **October 19 – November 2, 2026**. All current benefits end **Dec. 31, 2026** — enroll to have elected benefits effective **Jan. 1, 2027**.



This is a summary of benefit changes and highlights. Please refer to the 2027 Employee Benefits Guide and official plan documents for complete plan details.