



WHAT'S CHANGING FOR 2027?

Legal + Identity Theft + Roadside Assistance

Three valuable services. One new package.

BIG CHANGE FOR 2027

2026 • SEPARATE BENEFITS

Legal Plan	LegalShield
Identity Theft	Allstate Identity Protection
Roadside Assistance	Not included



2027 • ALL THREE, BUNDLED

SafetyNets plus

\$7.97 per pay period • Employee + Family

2027 PLAN HIGHLIGHTS

Aura Identity Theft Protection

- Near real-time alerts
- Dark web monitoring
- Stolen fund reimbursement
- Credit score tracker
- Security freeze assistance
- Monitoring of financial account openings

Family Legal Protection

- No caps or limitations on number of times the plan may be utilized
- Free simple will and annual updates
- Attorneys matched to your legal need
- Document review, up to six pages per new legal matter
- Face-to-face or telephone consultations
- Dispute resolution assistance

Roadside Assistance

NEW

- Towing up to 15 miles per occurrence
- Flat tire assistance
- Fuel/oil/fluid/water delivery assistance
- Lockout assistance
- Battery assistance

Limit of one service within 72 hours and maximum of five services per year.



WHAT YOU NEED TO KNOW

Instead of purchasing separate legal and identity theft benefits, employees can elect **one SafetyNets plus package covering the employee and family for \$7.97 per pay period**. Employees who elect coverage will have portal access beginning **January 1, 2027**.



REMEMBER: YOU MUST ENROLL • 2027 Open Enrollment: **October 19 – November 2, 2026**. All current benefits end **Dec. 31, 2026** — enroll to have elected benefits effective **Jan. 1, 2027**.



This is a summary of benefit changes and highlights. Please refer to the 2027 Employee Benefits Guide and official plan documents for complete plan details.