



WHAT'S CHANGING FOR 2027?

Prescription Drugs

H-E-B RxTRA Advantage continues for 2027, with coverage also available under the new Kelsey-Seybold medical option.

WHAT'S CHANGING

NEW!

Kelsey-Seybold members get the same Rx copays as Memorial Hermann ACO and Choice POS

The prescription program continues through H-E-B RxTRA Advantage, powered by MedImpact.

Kelsey-Seybold, Memorial Hermann ACO & Choice POS	30-Day Retail	90-Day Retail
Generic	\$20	\$40
Preferred Brand	\$40	\$100
Nonpreferred Brand	\$80	\$200

\$200 annual prescription deductible for **brand** medications before copays apply

STAYING THE SAME

HDHP: one shared deductible

Medical and prescription expenses continue to share the medical deductible.

\$5,350 / \$10,600

Individual / family deductible

After the deductible is met, covered medical and prescription charges are paid at **100%**.

\$0 Prescriptions on all four medical plans

Qualifying generic medications for:

- High blood pressure
- High cholesterol
- Asthma
- Diabetes, including injectable insulin

When the program requirements are met.

PHARMACY NETWORK

Prescriptions must be filled through H-E-B.

If you live more than 10 miles from the nearest H-E-B or need a prescription after H-E-B pharmacy hours, a participating network of pharmacies is available.



WHAT YOU NEED TO KNOW

If you enroll in the new Kelsey-Seybold plan, your pharmacy benefits will still be provided through the Katy ISD H-E-B RxTRA Advantage program.



REMEMBER: YOU MUST ENROLL · 2027 Open Enrollment: **October 19 – November 2, 2026**. All current benefits end **Dec. 31, 2026** — enroll to have elected benefits effective **Jan. 1, 2027**.



This is a summary of benefit changes and highlights. Please refer to the 2027 Employee Benefits Guide and official plan documents for complete plan details.