



WHAT'S CHANGING FOR 2027?

Emergency Transportation

New provider and simplified plan choices.

WHAT'S CHANGING

2026

MASA



2027

EVACU

PLAN OPTIONS

2026 • THREE MASA CHOICES

Emergent Plus	\$7.00
Emergent Premier	\$9.50
Platinum	\$19.50



2027 • TWO EVACU CHOICES

Complete Plus

\$7.00

per pay period

Coverage throughout the
United States & Canada

Global Plus

\$10.00

per pay period

Coverage **worldwide**,
subject to plan provisions

2027 PLAN HIGHLIGHTS

Both plans include benefits for:

- Emergency ground ambulance
- Emergency air ambulance
- Non-emergency ground ambulance
- Non-emergency air ambulance
- Local recovery transfer
- Commercial home return
- Visitor transportation
- Vehicle & trailer return
- Pet & livestock return
- Organ retrieval & recipient transfer
- Mortal remains return



WHAT YOU NEED TO KNOW

EVACU is designed to eliminate covered out-of-pocket ground and air ambulance costs, including deductibles and copays, subject to plan terms. **Coverage is Employee + Family.**



REMEMBER: YOU MUST ENROLL · 2027 Open Enrollment: **October 19 – November 2, 2026**. All current benefits end **Dec. 31, 2026** — enroll to have elected benefits effective **Jan. 1, 2027**.



This is a summary of benefit changes and highlights. Please refer to the 2027 Employee Benefits Guide and official plan documents for complete plan details.